

**DIVISION MEMORANDUM**

No. 495, s. 2014

OCT 10 2014

**ADVISORY: STATEMENT ON THE RESULTS-BASED PERFORMANCE  
MANAGEMENT SYSTEM (RPMS)**

- To: Assistant Superintendents  
Education Supervisors/Coordinators  
District Supervisors/OICs/Caretakers  
Elementary and Secondary School Heads
1. Attached herewith is Unnumbered Memorandum, dated September 24, 2014, from the Office of Undersecretary Rizalino D. Rivera, DepEd Central Office, relative to Department of Education's official and latest statement on Results-Based Performance Management System (RPMS).
  2. Special attention is directed to Paragraph 3 of the said advisory, expressing that "The Results-Based Performance Management System (RPMS) is not linked to the Performance-Based Bonus (PBB) for public school teachers".
  3. Immediate dissemination of this Memorandum is desired.

**ARDEN D. MONISIT, ED.D.**  
Schools Division Superintendent

ADM/rng14

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	(032) 520-3216 loc 102 or Fax /tel. no. 236-4628 (Mr. Roseller Gelig)	
Accounting Section:	(032) 254-2632 (Mrs. Gervacia Sanchez)	
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Admin/Legal:	(032) 253-7847 (Mr. Jeremy Denampo)	



## MEMORANDUM

TO : SCHOOLS DIVISION SUPERINTENDENTS  
OFFICERS-IN-CHARGE OF REGULAR DIVISION

SUBJECT : ADVISORY : Statement on the Results-Based Performance  
Management System (RPMS)

DATE : September 24, 2014


X=====/  
Attached is an ADVISORY from the Office of Undersecretary Rizalino D. Rivera, DepED Central, relative to the Department of Education's official and latest statement on the Results-Based Performance Management System (RPMS), to quote:

*"The Results-Based Performance Management System (RPMS) is not linked to the Performance-Based Bonus (PBB) for public school teachers.*

*The RPMS results will guide the Department in providing development and training interventions to ensure continuous development of teachers. This is part of DepED's commitment to further develop our teachers and provide quality education to our learners".*

The official guidelines for the RPMS will be released as a Department Order.

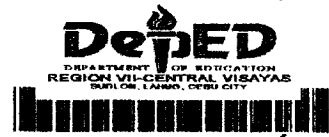
For information and guidance.

  
CARMELITA T. DUMANGON  
Director III  
Officer-in-Charge

Dir.CTD/ifc  
Page1-RPMS ADVISORY

Regional Director's Office: Tel. nos.: (032) 231-1433; 231-1309; Telefax 414-7399; 414-7325; Asst. Regional Director's Office Telefax: (032) 255-4542;  
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Training and Development Division: (032) 255-5239 loc. 112; Planning, Policy and Research Division: (032) 233-9030; 414-7065;  
Administrative Division: (032) 414-7326; 255-1313; 414-7366 414-4367; Budget and Finance Division: (032) 256-2375; 253-8061; 414-7321  
Website: <http://www.depedro7.com.ph>

*" ESK 2015: Karapatan ng Lahat, Pamanagutan ng Lahat "*



RD2014-14935

18 - Aug

**Subject:** Advisory of RPMS

**From:** DepED HRDS (sddhrds@gmail.com)

**To:** deped\_ro4a@yahoo.com; depedmimaropa@yahoo.com; deped\_ro7@yahoo.com; depedcarregional09@gmail.com; depedreg3@yahoo.com; depedregion6@yahoo.com; depedro5\_personnel@yahoo.com; allanfarnazo@yahoo.com; admioffice\_depedncr@yahoo.com; depedregion02a@yahoo.com; depedro13@yahoo.com; regionx11@yahoo.com; regionxii@yahoo.com; deped\_ro1@yahoo.com; luisa\_yu@yahoo.com;

**Date:** Friday, August 15, 2014 1:03 PM

Sir/Madam:

Please find attached Advisory re: Statement on the Results-Based Performance Management System dated August 13, 2014, for your reference and dissemination.

Please acknowledge receipt.

Thank you,

Ms. Susan F. dela Merced  
Scholarship Secretariat Staff  
Staff Development Division, HRDS  
Department of Education

OFFICE OF THE UNDERSECRETARY  
FOR REGIONAL OPERATIONS

## ADVISORY

TO: Undersecretaries  
Assistant Secretaries  
Bureau Directors  
Directors of Services, Centers and Heads of Units  
Regional Directors  
Schools Division Superintendents  
School Heads  
Teachers  
All Others Concerned

SUBJECT: Statement on the Results-Based Performance Management System

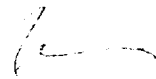
DATE: August 13, 2014

The following is the Department of Education's official and latest statement on the Results-Based Performance Management System (RPMS). Please be guided.

The Results-Based Performance Management System (RPMS) is not linked to the Performance-Based Bonus (PBB) for public school teachers.

The RPMS results will guide the Department in providing development and training interventions to ensure continuous development of teachers. This is part of DepEd's commitment to further develop our teachers and provide quality education to our learners.

The official guidelines for the RPMS will be released as a Department Order. For your information and guidance.

  
RIZALINO D. RIVERA  
Undersecretary